

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT OVERTIME PAY At least 1 1/2 times the regular rate of pay for all hours worked over 40 in a workweek.

FED WHD WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR 1-866-487-9343

MA Wage and Hour Laws Office of Massachusetts Attorney General Maura Healey

MA Wage and Hour Laws Office of the Attorney General COMMONWEALTH OF MASSACHUSETTS

MA Fair Labor Hotline (617) 727-3465

MA Minimum Wage M.G.L. Chapter 151, Sections 1, 2, 2A, and 7 In Massachusetts, all workers are presumed to be employees.

MA Overtime M.G.L. Chapter 151, Section 15B, Sections 1A and 1B General employees who work more than 40 hours in any week are entitled to overtime pay.

MA Payroll Records M.G.L. Chapter 149, Section 15B Payroll records must include the employee's name, address, job classification, amount paid each pay period, and hours worked (each day and week).

MA Paid Sick Leave M.G.L. Chapter 149, Section 18B Eight employees who work their sick leave for their or their child, spouse, partner, or spouse's parents are entitled to paid sick leave.

MA Sexual Harassment at work does not have to be tolerated. It's illegal. You can file a complaint with the Massachusetts Commission Against Discrimination (MCAD).

MA Earned Sick Time Notice of Employee Rights Beginning July 1, 2015, Massachusetts employees have the right to earn and take sick leave from work.

MA Notice of Benefits Available Under M.G.L. Chapter 175M Paid Family and Medical Leave (PFML)

MA Commission Against Discrimination Parental Leave An Act Relative to Parental Leave expands the current maternity leave law.

MA Notice of Benefits Available Under M.G.L. Chapter 175M Paid Family and Medical Leave (PFML)

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FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests.

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MA Fair Employment in Massachusetts Applicants to and employees of private employers with 6 or more employees, state and local governments, and government agencies and labor organizations are protected under Massachusetts General Laws Chapter 151B.

MA Information About Employers' Unemployment Insurance Coverage

MA Notice of Employees The Commonwealth of Massachusetts DEPARTMENT OF INDUSTRIAL ACCIDENTS

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FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

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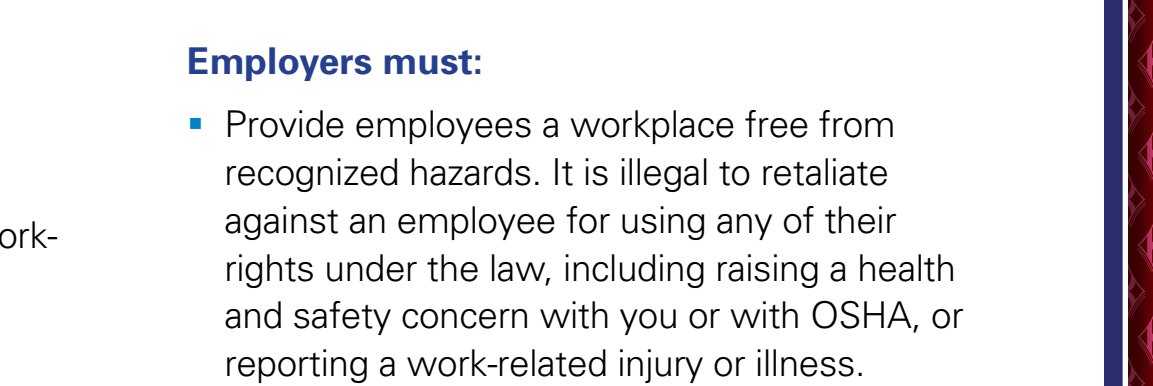
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Job Safety and Health IT'S THE LAW!

All workers have the right to: A safe workplace. Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.



1-800-321-OSHA (6742) • TY 1-877-889-5627 • www.osha.gov