

Westfield State University

Policy concerning:

APPROVED: August 21, 2020

Section: Personnel

Number: 2210

Page: 1 of 1

REVIEWED: September 2021

KEEPING THE CAMPUS SAFE POLICY **(DURING THE COVID-19 PANDEMIC)**

PURPOSE

The purpose of the *Keeping the Campus Safe* policy is to protect the health of the campus and the broader community, while enabling students to progress toward their educational goals. Internal guidelines are fluid and may be subject to change as conditions evolve, in alignment with further guidance from federal and/or state health officials. Adherence to this policy is essential to maintain a safe return to the campus workplace for employees and students during the COVID-19 pandemic.

POLICY

Employees are expected to abide by all federal and state regulations, as well as University-issued requirements implemented to mitigate the spread of the COVID-19 pandemic. So that we may create a culture of safety and accountability throughout the Westfield State University community, every member of our community is expected to adhere to the following:

1. *Keeping the Campus Safe: Expectations and Guidelines/ September 2021*
2. Protect the Nest Pledge.
3. CDC General Guidelines: <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
4. MA Public Health Guidance and Directives: <https://www.mass.gov/info-details/covid-19-public-health-guidance-and-directives>

Employees who fail to comply with the requirements of this policy may be subject to disciplinary action.

This policy will remain in effect until further notice.

REVIEW

This policy will be reviewed by the Associate Vice President of Human Resources and updated as required, but not less than annually.